

Corporate Resources	Annual Budget	Latest Expected Outturn Variance	Commentary
	£000	£000	
Director of Corporate Resources	344	39	The latest outturn variance of an over spend is due to consultancy and reorganisation costs within the Director of Corporate Resources
Sub Total Director	344	39	
Head Of Financial Services & P	254	(83)	
Corporate Finance	939	110	The over spend is a result of an increase to inflation of SERCO contract costs
Business Support	1,409	(9)	
Bursary	(66)	(12)	
Procurement	492	(123)	The under spend in the latest outturn variance is due to unbudgeted income for the recovery of rebates within Procurement.
Sub Total Financial Services (incl Procurement)	3,028	(118)	
Human Resources	1,744	101	Latest outturn variance due to a £78k over spend against total staff costs and a £35k over spend against supplies and services. The over spend against total staff costs is partly due to use of approximately 25 agency staff during to year both to cover vacant posts and to undertake additional work. This overspend is more than offset by an under spend of £263k against the HR transitional staffing budget
Corporate Training	170	(94)	This under spend is the result of reduced Organisational Development activity in year. Part of this budget was given up as a result of savings measures.
Organisational Development	85	(52)	This under spend is the result of a reduced level of corporate training activity in year. Part of this budget was given up as a result of savings measures.
Occupational Health	189	(8)	This under spend is due to the receipt of DWP access to work income which has not been transferred to service areas. The expected outturn position also incorporates a transfer of £70k to a proposed reserve. This £70k is available due to the reduced cost against budget for the Occupational Health Services provided by the Borough Council as part of the shared service SLA.
CRB	(23)	0	

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Schools HR	(309)	13	This over spend is due to a reduction against budget in the buy back of Schools HR services.
HEART	(11)	3	This over spend is due an increase of £6k against budget for income relating to Heart Agency Fees. This increase has been offset by a £9k increase in expenditure due to the requirement to pay 50% of profit to the Borough Council. The final position also incorporates the transfer of £5k to a proposed reserve.
Sub Total Human Resources & Organisation	1,845	(38)	
Head of Service ICT	89	(204)	The under spend is mainly due to the a vacancy of an Head of ICT.
ICT Infrastructure & Support	4,077	(445)	This under spend reflects the Microsoft enterprise agreement savings measure, of £250k and due to £45k pay, £10k agency staff and various other minor adjustments.
ICT Assurance & Applications	2,831	286	The result of the over spend in the latest outturn variance is due to £43k pay, £32k training, £10k professional services, £5k subscriptions, £3k conferences and various other minor adjustments.
Contact Point	0	(17)	
Contact Point Integration	0	(58)	
Sub Total ICT	6,997	(438)	
Head of Legal & Democratic Ser	133	6	The increase is an result of additional costs procuring specialist lawyers.
Legal Services	1,104	(67)	The decrease in the latest outturn variance is due to agency staff covering vacant established posts.
Legal Disbursements	0	273	Variance over spend due to no budget set.
Education Appeals team	41	(10)	An under spend due to a decrease for SLA based on activity figures supplied by BBC.
Executive Support	119	(4)	The variance is a result of an under spend within pay costs which has been partly off set by over spends within supplies & services.
Registration of Electors	350	(52)	The latest outturn variance of an under spend is a result of a reduction for printing & stationary and conference expenses. Under spend on
Elections	47	0	Canvasser's fees and conference expenses.

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Committee Services	412	(21)	The under spend variance is a result of a £10k reduction in pay costs for agreed savings measures along with various minor under spends with supplies & services.
Democratic Representation and	193	(13)	The result of an under spend in the variance is a reduction of printing & stationary, postages and venue hire.
LLACC - London Luton Airport C	0	1	Increase in variance is to do with costs associated with the caretaking for the London Luton Airport Consultative Committee.
Members' Allowances	0	(0)	
Local Land Charges	(272)	(66)	Movement due to the higher than budgeted land charge income.
Sub Total Legal & Democratic Services	2,126	47	
Head of Property & Dept Overhe	(45)	(3)	
Accommodation Programme - Reve	0	7	Unbudgeted revenue costs of Medium Term Accommodation Programme.Movement due to revised revenue impact in 2009/10.
Sub Total Head of Property	(45)	3	
Property Assets - Staff & Gen	326	72	Overspend due to not enough budget to support payroll costs
Industrial units and estates	(261)	49	Over spend due to increasing service charge costs and not enough income taken for rent.
Business Units	(195)	6	Overspend due to increased costs for utilities, rents and rates.
Shops, Shopping Centres and Of	(531)	(3)	Under spent of £3k due to increase of rent income.
Public Convs. & Multi-Storey C	113	41	An over spend of £41k is due to increased costs of the cleaning supplies.
Depots & storage facilities	26	(49)	An increase of rent income and a decrease in rates is a result in an year end under spend.
Community Buildings	(6)	(2)	Under spend due to reduction in rental income.
Woodlands, Parks & Open Space	13	19	Over spend due to increased costs of Horticultural over 2009/10.
Community Leases & Licences	10	(18)	Increased rent income & reduced grounds maintenance costs. Movement due to reduction in grounds maintenance costs.
Farm Estate	(589)	49	An over spend of £49k is a result of a reduced rent income and a result of increasing charges for private contractors.
Surplus Properties (immediate	0	82	Unbudgeted costs associated with security etc of surplus properties.
Development Disposals	0	2	No budget set to support expenditure throughout 2009/10
LDF & Planning Activities	0	43	Insufficient budgets to cater for expenditure within LDF & Planning Activities.3

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Sub Total Property Assets	(1,095)	291	
Capital Development - Staff &	192	36	Insufficient budgets set, overspend due to increase payroll costs.
Sub Total Property Capital Development	192	36	
Maintenance & FM - Staff & Ove	1,048	223	Establishment pressures. Over spend due to increased agency staff.
Catering Services (excl School	47	(43)	
Schools Catering	(109)	209	Should be net nil, but budget transferred from Children's services in Feb, is set with a £108k income target which was not be achievable.
Ampthill Courthouse	0	16	No budget, but costs incurred in maintaining it. Over spend due to increased gas & ground maintenance.
Ampthill – Houghton Lodge	81	8	Insufficient budgets for services costs. Over spend due to increased costs for utilities.
Bedford – County Hall Recharge	500	510	Over spend of £510k due to the unexpected increased costs of the running of County Hall.
Bedford – Melbourne House	300	25	Over spend due to costs of the running of Melbourne House.
Biggleswade Area Office	32	4	Increased costs for electricity, and unbudgeted costs for R&M, waste collection.
Chicksands, Priory House	613	217	Over spend due to increased costs for postages, printing & stationary, furniture & equipment and various other minor adjustments.
Dunstable District Offices (SB	718	(43)	Over spend due to increased income, increase of security staff, off set by reduction in electricity costs. Plus various other minor adjustments.
Dunstable Courthouse	0	31	No budget, but costs incurred in maintaining it.
Dunstable – Vernon Place	117	(21)	Under spend is a result of reduced utilities charges and security costs.
Kingsland	249	(277)	Under spend due to the building and service charges for Kingsland.
Bossard House LB	(1)	(21)	Movement due to increased rental income.
Technology House	0	0	
Bedford Square, Houghton Regis	0	47	Unbudgeted costs associated with this project.
R & M – CBC-wide	676	(449)	R&M costs lower than budgeted. Figures notified by Mouchel late in the year.
FM Rechargeables	0	41	Mainly spend in connection with Dunstable Town FC, and no associated budget.

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Sub Total Property Maintenance & Facilities	4,271	478	
Property Business - Staff & Ov	319	(0)	
Property Contracts	1,008	(248)	Actual underspend on Mouchel contract
Sub Total Property Business	1,327	(248)	
Sub Total Property & Asset Management	4,651	561	
Head of Internal Audit & Risk	(192)	109	The increase in latest outturn variance of an over spend is due to lower levels of income arising from insurance, health & safety and schools toolkit audit work.
Internal Audit	446	23	The result of an increase over spend is due to agency staff, and pay costs.
Corporate Risk	357	(54)	The under spend is mainly due to a vacant Head of Corporate Risk which was part of savings measures.
Highways Rechargeable	0	(0)	Over spend due to no budget set.
Sub Total Audit, Risk and H&S	611	77	
Director Corporate Resources - Operational	19,602	130	
Debt Management Costs	10,056	(1,175)	The result of the under spend is due to debt restructuring as part of saving measure.
Audit Fees	500	(80)	The result of the under spend is due to debt restructuring as part of saving measure.
Insurance	860	9	
Members' costs	1,327	53	The over spend is a result of insufficient budgets for members allowances, including IT.
Rteachers' pensions	1,944	915	The over spend is a result of insufficient budget allocation for the Pension fund costs of £915k
Sub Total Corporate Costs	14,686	(279)	
Director Corporate Resources - non operational	14,686	(279)	
Total Director of Corporate Resources	34,288	(149)	